



...where fun and learning go hand in hand

This letter is in reference to \_\_\_\_\_, who recently applied for employment at Midwest Twisters Gymnastics & Cheerleading.

Midwest Twisters Employees work with and are around children sometimes in an unsupervised environment. Therefore, in order to be considered for employment at Midwest Twisters, all applicants are required to supply three written character references in order to help our company accurately assess each applicant's suitability for employment. We ask that you please complete and return this form to the address listed below. Please fill out the form accurately and return in a timely manner. Confidentiality is assured.

We have provided the applicant with postage paid return envelopes for your convenience; this is our preferred method of delivery. Thank you for your time and assistance.

Table with 3 columns: Gym Name, Address, Phone Number. Rows include Hartland Gym, Franklin Gym, and Oak Creek Gym.

- 1. How long have you known the applicant?
2. Describe your association/relationship with the applicant?
3. Do you have any reason to suspect that the applicant is not suited to work with or around children of any age in an unsupervised environment?
4. To the best of your knowledge, has the applicant ever been convicted of or pleaded guilty to child abuse, or any violent crimes?
5. To the best of your knowledge has the applicant ever been dismissed or been asked to resign from a position because of failure to carry out responsibilities?
6. Please summarize your opinion of this applicant's character in particular their suitability to work with or around children.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name (print): \_\_\_\_\_
Address: \_\_\_\_\_
Phone: \_\_\_\_\_ Email: \_\_\_\_\_